



**LIVERPOOL HOPE
UNIVERSITY**

175 YEARS OF ACADEMIC
EXCELLENCE

LECTURER IN CRIMINOLOGY

Ref: 2ACRIM26

RECRUITMENT PACK

Closing date: 12 August 2026 by 5.00pm



LIVERPOOL
HOPE
UNIVERSITY
1844

PERSONNEL DEPARTMENT RECRUITMENT PACK

POST: Lecturer in Criminology

UNDERLYING CONTRACT: Teaching and Research

SCHOOL: School of Law and Criminology

STARTING DATE: Sept 2026 or as soon as possible after

SALARY RANGE: £38,784 - £46,049 per annum (Grade 7)

TYPE OF CONTRACT: Permanent

THE POST:

We are seeking a driven, ambitious individual to help shape the future of the School of Law and Criminology at Liverpool Hope University. If you are passionate about being part of an innovative and collegiate team, this is your opportunity to make a real impact.

At Liverpool Hope, we offer an enriching and supportive environment that encourages personal growth, career development, and a chance to contribute to the strategic evolution of our School.

The School of Law and Criminology delivers a dynamic, research-informed curriculum at both undergraduate and postgraduate levels, equipping students with the knowledge, skills, and experience essential for thriving careers in law and beyond. We offer a range of programmes, including the 3 and 4-year undergraduate Criminology degrees, and several BA Major Honours degrees in Criminology, where Criminology can be combined with a range of other disciplines.

If you are ready to advance your career and help shape the future of criminological studies, we invite you to explore this exceptional opportunity.

For this post, candidates should have experience in delivering engaging teaching across Criminology-related modules, providing academic support to students, and contributing to cutting-edge curriculum development in the field. You should also demonstrate the potential for high-quality, impactful research in Criminology. The School welcomes candidates with expertise in core areas of Criminology with a specific focus on quantitative research methods. Experience in teaching a broad range of criminological content, including terrorism and extremism, would be advantageous.

Please note that a PhD in Criminology or related fields is required for this post; however, candidates who are nearing completion and submission of their doctorates are also welcome to apply but would be engaged on a Teaching and Learning contract in the interim.

Liverpool Hope University is committed to equality, diversity, and inclusion, ensuring a welcoming environment that recognises and celebrates differences. We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us, you will be doing so at an exciting and challenging time as we work to develop a liberal arts-inspired University of distinction in the UK. If you have the drive and commitment to assist in this task, we would be delighted to hear from you.

Candidates should have a research and teaching profile in line with criteria outlined in the Person Specification. Candidates must demonstrate the ambition to submit to the next REF exercise.

REQUIREMENT FOR A PHD:

Please note that a PhD is required for this post. When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

REQUIREMENT FOR FHEA OR EQUIVALENT

The University seeks to ensure that all academic staff who teach have relevant training and/or experience and to this end, the norm is to ask new colleagues to complete a 15 credit M level (FHEQ Level 7) module in Classroom Practice. The University covers the cost of this and it is taught intensively in the first few weeks of the new academic year (total contact hours are around 15). The University also sets achievement of FHEA status (or above) as a probationary target and offers full support for colleagues to achieve this, again covering the costs. One way this can be done is by means of an individual application direct to the HEA. Hope runs workshops for those going down this route.

JOB DESCRIPTION OR KEY DUTIES OF THE POST

The academic Role Profiles for Lecturer and gives further guidance regarding the level of activity required at these grades at Hope. Below is a broad indication of typical key duties.

This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time as circumstances require. It does not form part of your Contract of Employment.

Pedagogic work, including

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of assessments.
- c. Supervision of independent research projects and groupwork projects across all levels
- d. Fieldwork

Curriculum development, including

- a. Planning, development and evaluation of courses and course materials

Student support and Pastoral care

- a. As appropriate to the mission of the University, with a particular focus on student achievement and retention

Research

- a. Research and publication of high-quality papers.

Staff development activities, including

- a. Participation in annual staff performance review;
- b. Participation in the Department's peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of Department

Administration

- a. Which may include responsibilities relating to promoting the Department, publicity, public relations, marketing, recruitment and admissions of students;
- b. Responsibilities around quality control, including liaising with external examiners; and
- c. Serving on internal/external committees or other bodies

NAME OF CONTACT FOR QUERIES:

Professor Omar Mashjari
Head of the School of Law and Criminology
Email: mashjao@hope.ac.uk

CONDITIONS OF SERVICE:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is fixed term for twelve months.

Salary scale for this post is £38,784 - £46,049 per annum (Grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. A higher salary will not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and **supported by evidence**. Salary is payable monthly in arrears by bank giro credit on and around the 20th of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

FURTHER INFORMATION

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

This role is based on our main campus at Hope Park (Liverpool). Our beautiful campuses and facilities are part of what makes Liverpool Hope such a vibrant community. Liverpool is a city like no other. From world-famous architecture and magnificent museums, to music legends revolutionising popular culture, Liverpool has always been a hub of creativity. The city remains a gateway to UK culture, attracting millions of visitors each year. With a wealth of theatres, museums, sporting teams, sporting facilities and a wide selection of shopping areas, there's plenty to see and do.

Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

Pay and pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

Health and Well-being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

Useful Links

www.hope.ac.uk/lifeathope/welcome

[Celebrating National Recognition](#)

www.hope.ac.uk/jobs

www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff

www.hope.ac.uk/media/liverpoolhope/contentassets/media,42616,en.pdf

